



## GOVERNANCE COMMITTEE MINUTES

March 14, 2023, via Zoom

### **PRESENT:**

Board Members: Dana Jones, Committee Chair, Mimi Orth, Leigh Richart, Cara DiMassa, Board President  
Staff: Ellen Kramer, Executive Director

### **Welcome:**

Dana called the meeting to order at 6:00 PM on Zoom and welcomed everyone. Because there wasn't a quorum present, the minutes from the January 17, 2023, meeting were tabled. They will be voted on at the next committee meeting.

### **Mission Moment:**

Ellen reported that Young & Healthy staff member Amanda Benedetto, Program Coordinator, will present the Mission Moment at the April Board meeting. She will provide an update on her new role and walk the Board through some opportunities to promote our social media presence.

### **New Board and Committee Members:**

A plan has been activated to recruit identified new Board members and invite other people to serve on committees as a first step toward joining the Board.

Ellen reported on the efforts of another local nonprofit to recruit Board members through social media posts and will develop a similar campaign for Young & Healthy.

We will explore the potential for our Advisors to also help us recruit new Board members. Staff will look for an opportunity to invite some of the Advisors to come to the office for lunch, updates, and a request for assistance.

### **Board Orientation:**

Dana and Mimi will put together an outline for a new Board Orientation. A Board Notebook will be re-introduced, and Board "buddies" will be assigned to new members to help ease them into service by creating relationships between more seasoned Y&H Board members and new inductees.

Leigh will develop a questionnaire that will collect information from Board members concerning their skills, interests, and ways they might like to engage. The instrument will also collect demographic information, which staff need to report to funders. The questionnaire will be shared at the May Committee meeting.

### **Updates:**

Dana reported that Maxwell will have completed the updates to the Bylaws for the May Board meeting.

The meeting was adjourned at 7:00 PM.